## Alcohol and drug policy

## We expect everyone to behave responsibly, be accountable and always comply with rules and regulations

## We will achieve this by:

- Zero tolerance to purchase, possession, use or sale of illegal drugs
- Zero tolerance of alcohol/ substance abuse at work
- Encouraging moderation in association with alcohol outside working hours
- Taking appropriate
  disciplinary actions in
  case of violation of
  company rules and
  regulations

06 August 2020

**Dag Skindlo** 

CEO Archer

