

# Human Rights policy

Our goal is to maintain a company culture which respects and promotes human rights

We will achieve this by:

- Respecting the principles in the *UN Guiding Principles on Business and Human Rights, the International Bill of Human Rights, and the ILO Core Conventions on Labour Standards*
- Ensuring that our employees, contractors, partners, and suppliers act in accordance with our Code of Conduct
- Complying with recognized standards and laws of the countries we operate in with regards to prevention of child and forced labor, adherence to the principle of non-discrimination in the workplace, the right of freedom of association and assembly, and the right to collective bargaining
- Monitoring our operations, practices, and procedures to ensure we comply with this policy and Archer's values.

04 January 2021



**Dag Skindlo**  
CEO  
Archer

# Archer